

INTEGRITY

- Lead with purpose, honesty, and empathy
- Do the right thing
- Follow through on our commitments
- Stay true to our mission

EQUITY

- Share resources to achieve food equity
- Share decision-making power to support the mission
- Build intentional partnerships with businesses, organizations, and communities led by folx with marginalized identities (e.g., BIPOC)

TRUST

- Build meaningful, reciprocal, and sustainable relationships
- Are accountable to and transparent with our plans and actions
- Are intentional with our available resources
- Communicate authentically

INCLUSION

- Create and support an organization where everyone knows they belong
- Value and celebrate diverse and unique contributions
- Intentionally seek and incorporate diverse perspectives, experiences, and ideas into our work

HUMILITY

- Acknowledge our role, influence, and responsibility within the community
- Recognize that we alone do not have all the answers or solutions
- Listen and learn from the experience of others
- Seek feedback regularly
- Recognize and embrace areas for growth

INNOVATION

- Challenge norms and remain open to new ideas
- Collaborate to find new solutions
- Embrace change and actively participate in the process
- Acknowledge risk as part of successful innovation